Interview Preparation Questions

These are possible questions that may be asked at your agency interview. Please review them and prepare professionally appropriate responses.

1. What is your understanding of our agency?
2. Why are you interested in working with the client population at this agency?
3. Describe how your prior experiences and interest would support our agency mission.
4. What are some key strengths or skills you would bring to the internship?
5. Describe two to three learning goals/areas that you seek to grow in (HINT: the goals should NOT be general; should be specific to the agency setting).
6. Describe a challenging client case situation and how you intervened.
7. Describe a time in a work-related setting in which you did not have enough information to complete a task or assignment. How did you handle the situation and what was the outcome?
8. How would you approach working with clients of a different culture or belief system?
9. What do you hope to learn from being placed at this agency?
10. What are your expectations of field supervision?
11. How do you see the role of a social worker as different from a ministry role?
12. Why did you choose to pursue MSW clinical or community concentration?
13. Describe work or life experience that strengthens your application for this internship.
14. What are your thoughts about working in a team environment?
15. What are your thoughts about doing in-home visits?
16. Do you have any questions for us?
17. Is there anything else that you would like us to know about you?
18. Clinical Concentration Students: Discuss some clinical practice skills you possess. Describe some treatment modalities or theoretical frameworks that you would draw from to effectively engage clients at our agency.
19. Clinical Concentration Students: Describe a crisis situation in which you were the primary person responsible for assessing and intervening in one of the following areas: suicide, homicide, child/elder/dependent abuse. If not applicable, please describe how you would address a situation in which you were concerned that someone was at risk of suicide.
20. Clinical Concentration Students: Describe a case in which you utilized one theory for conceptualizing and intervening in a therapeutic situation. Please omit any identifying information about the client. If this question is not applicable, please describe a hypothetical case in which you conceptualize and intervene utilizing one specific theory.
21. Community Concentration Students: Discuss some community (macro) practice skills you possess. Describe some theories that you would draw from to effect change at our agency.
22. Community Concentration Students: Why are you interested in a macro placement at our agency?